

**Cabinet****Thursday, 6<sup>th</sup> March 2025****Report of the Leader of the Council****Quarter Three (Oct-Dec) 2024-25 Performance Report****Exempt Information**

None

**Purpose**

This report provides the Committee with an overview of Council performance for the third quarter of the 2024/25 financial year (October to December 2024). It reports the council's position in relation to progress with strategic corporate plan projects and updates on the financial position, corporate risks, audits, information governance, compliments, comments, complaints and health & safety.

**Recommendations**

It is recommended that Cabinet endorse the contents of this report.

**Executive Summary**

This is the third quarterly performance report for 2024/25.

The report attached at appendix 1 contains the following sections:

1. Quarter 3 Highlight 2024/25
2. Strategic Projects Summary
3. Finance
  - 3.1 Financial Health Check Report – Period 9 December 2024
  - 3.2 Revenue Main Variances
  - 3.3 Capital Programme Monitoring
  - 3.4 Economic Wellbeing
  - 3.5 Medium Term Financial Strategy 2024/25 - 2029/30 Monitoring, December 2024
  - 3.6 Treasury Management Update – Period 9 2024/25
4. Corporate Risks
  - 4.1 Corporate Risks Detailed Summary Quarter 3 2024/25
  - 4.2 Detailed Corporate Risk Register Summary
5. Audit Plan update – End of Quarter 3
6. Information Governance Reports
  - 6.1 Personal Data Breaches
  - 6.2 Freedom of information (FOI) and Environmental Information Regulations (EIR) requests
  - 6.3 Subject Access Requests
  - 6.4 Comments, Compliments and Complaints
7. Health and Safety Q3 2024/25

**Appendices**

- Appendix 1 - Strategic Projects Highlight Reports

Corporate scrutiny committee considered the report on 6<sup>th</sup> February 2024 and the questions, responses and follow up actions are included within the corporate scrutiny discussion log at Appendix 3.

**Resource Implications**

There are no finance or human resource implications as a direct result of this report.

**Legal/Risk Implications**

An update on corporate risk is contained within the report at appendix 1.

**Equalities Implications**

A Equality, Social Inclusion and Health Impact Assessment is attached at appendix 2.

**Environment and Sustainability Implications (including climate change)**

There are no environmental or sustainability implications as a direct result of this report.

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**Appendices**

Appendix 1 Quarter 3 2024-25 Performance Report

Appendix 2 Equality, Social Inclusion and Health Impact Assessment

Appendix 3 Quarter 3 2024-25 Scrutiny discussion log 060225